



Work Safe Policy Statement

Feerick Ltd acknowledge our responsibility under the Health & Safety at Work Act and recognizes our duty of care and undertake to maintain safe systems of work and operates a Worksafe Policy (Refusal to Work Policy) for all our staff.

Risk Assessments are carried out in line with the Management of Health & Safety at Work Regulations and the Company's Health & Safety Policy. Control measures are put in place including Safe Systems of Work (SSoW), COSHH Assessments/Information and Toolbox Talks to reduce risk so far as is reasonably practicable.

Sufficient training and mentoring is provided to ensure the competence of all staff and we do not expect any employee to undertake any duties unless they are competent, have been briefed on any relevant information specific to the task and have suitable protective equipment (PPE).

Feerick Ltd requires all employees to work safely at all times and to ensure that others around them work safely. This includes complying with site rules, all site specific procedures and instructions, wearing correct and appropriate PPE and the use of the correct tools and equipment.

An employee may refuse to carry out a method of working when it puts the life, health or safety of himself/herself or another person in danger. Employees refusing to work on Health & Safety ground will be supported and no disciplinary action, financial or other penalty will be taken.

Escalation for resolving a refusal to work in the first instance is through their supervisor/controller. All reports of unsafe working will be investigated for root cause and appropriate remedial action will be taken. If the issue cannot be resolved at this level, it must be reported to the Managing Director. Lessons learned will be communicated to all persons concerned.

While Feerick Ltd accepts its responsibilities toward health & safety, it is expected that other individuals, Contractors, Subcontractors, Self Employed Persons, Clients and Consultants fulfill and comply with their legal requirements under Sections 7 & 8 of the Health & Safety at Work Act 1974. Eg take reasonable care for their own health and safety and that of others that may be affected by their acts and omissions, to co-operate with management on matters of health & safety and do not interfere with or misuse anything provided in the interests of health & safety.

The Managing Director is committed to this policy.

Signed: 

Managing Director
Feerick Ltd

Date: 25 November 2017